



AUSTRALIAN CRICKET
REQUIRES CERTAIN
STANDARDS OF
BEHAVIOUR OF ALL
PERSONS INVOLVED
IN OUR SPORT.

KEY REQUIREMENTS

Australian Cricket's Looking After our Kids Code of Behaviour is underpinned by the following core values:

- to act within the rules and spirit of our sport, including the Spirit of Cricket;
- to display respect and courtesy towards everyone involved in our sport and prevent discrimination and harassment;
- to prioritise the safety and well-being of Children and Young People involved in our sport;
- to report any behaviour which is in breach of this Code of Behaviour to help prevent the abuse of Children and Young People in our sport; and
- to encourage and support opportunities for participation in all aspects of our sport.

We endorse and approve this Australian Cricket's Looking After Our Kids Code of Behaviour for Affiliated Associations and Clubs.

DATE	2 November 2021
AFFILIATED ASSOCIATION OR CLUB NAME	Balwyn Cricket Club
ENDORSED BY CLUB PRESIDENT	NAME: Patrick Tuohy
ENDORSED BY AFFILIATED ASSOCIATION OR CLUB SECRETARY/ COMMITTEE MEMBER	NAME: Alex Young
NOMINATED SUPERVISOR OR PERSON IN AUTHORITY AS APPROVED BY THE AFFILIATED ASSOCIATION OR CLUB (EG – JUNIOR COORDINATOR, CLUB PRESIDENT) EG – Junior Coordinator, Club President etc. INSERT AS APPLICABLE	NAME: Chris Wilks PHONE: 0418 513 586 EMAIL: cwilks1972@gmail.com
OUR CHILD SAFETY OFFICER AND/OR MEMBER PROTECTION INFORMATION OFFICER/S ARE	NAME: Therese Morgante (Juniors) PHONE: 04221 219 723 EMAIL: therese.morgante@gmail.com NAME: Jenny Perera (Youth Squad) PHONE: 0414 942 668 EMAIL: jenny@perera.net.au NAME: Rael Belterman (Seniors) PHONE: 0415 731 045 EMAIL: raelbelterman@hotmail.com

ACKNOWLEDGEMENT



Prior to the commencement of each cricket season, Affiliated Associations and Clubs will seek that all of their Cricket Participants provide written confirmation that they acknowledge and agree to be bound by Australian Cricket's Looking After Our Kids Code of Behaviour for Affiliated Associations and Clubs. This acknowledgment can be provided online or in hard copy, for example:

- by including this acknowledgment in the Affiliated Association or Club's registration processes (see Item 6 of the Checklist for Adoption of Australian Cricket's Policy for Safeguarding Children and Young People); or
- by requiring Cricket Participants to complete an online form or provide email confirmation; or
- by requesting that each Cricket Participant sign and return a copy of Australian Cricket's Looking After Our Kids Code of Behaviour Acknowledgment Form for Cricket Participants to the Affiliated Association or Club (you can find this form at <https://www.cricketaustralia.com.au/about/safeguarding/safeguarding-kids>).



AUSTRALIAN CRICKET'S LOOKING AFTER OUR KIDS CODE OF BEHAVIOUR

Australian Cricket's Looking After Our Kids Code of Behaviour details the expectations of acceptable behaviour of all persons who are responsible for the care and wellbeing of Children and Young People in our sport.

All persons must:

1. ensure all Children and Young People participating in cricket feel safe, included, encouraged and supported.
2. use positive guidance strategies to ensure that Children and Young People are respected and treated fairly, giving positive and constructive feedback rather than negative criticism. If an individual is required to discipline a Child or Young Person, they must ensure that appropriate techniques are used with the safety and wellbeing of the Child or Young Person being considered.
3. put the welfare of Children and Young People first by encouraging a constructive environment where healthy competition, skill development, fun and achievement are promoted.
4. promote good sportsmanship by encouraging Children and Young People to be considerate of players, officials and volunteers.
5. ensure that physical contact with a Child or Young Person is appropriate for delivery of the program or services such as skill development or correction, fitting equipment or to provide comfort or support.
6. use appropriate language and communication techniques when dealing with Children and Young People, providing clear direction, guidance and avoiding language that is:
 - a. discriminatory, racist or sexist;
 - b. derogatory, belittling, negative, sexual, profane or offensive; or
 - c. intended to threaten or be harmful to the Child or Young Person.
7. avoid one-on-one unsupervised contact with Children and Young People at all times.
8. ensure change room and accommodation arrangements are appropriately considered to allow for suitable supervision while recognising the privacy of Children and Young People.
9. not take photos, videos or other recordings (including livestreaming) of Children and Young People without the prior consent of their parent or guardian. Any photos, videos or other recordings must be in connection with the Child or Young Person's participation in our sport.
10. not seek to or contact Children or Young People outside contact that is required as part of the scope of the individual's role in our sport.
11. not engage in inappropriate conversations in the presence of Children and Young People, including communication on social media, email or mobile phone.
12. not supply alcohol or drugs to Children or Young People or be under the influence of alcohol or drugs when in the presence of Children and Young People.

